## **EMPLOYEES OF THE MONTH JANUARY 2023**

Dodd Group is delighted to announce the first Employee of the Month winner's for 2023: Property Care – Marc Hankinson and Mark O'Carroll & Projects and Group – Sam Earl

Property Care: Marc Hankinson and Mark O'Carroll.

2023 has started with joint winners for Property Care – Marc and Mark were nominated by Steve Hayes, who stated that they were a 'credit to Dodd Group.' Both service engineers showed their dedication by volunteering significant parts of their own time to ensure a problem was resolved on a contract. Dodd Group received a reactive call out to Plas Gwynant, Mid Wales, a four hour drive from the office. The oil fired boiler had broken down, there was no heating and no hot water, the temperature was minus 7, and there were teaching staff staying at the Lodge until Friday. Both engineers had completed a full day of work yet still made the 8 hour return journey to ensure that the problem was resolved and heating was restored. Thank you both for your commitment to the contract.

Projects and Group: Sam Earl

Sam has been nominated by Russell Dodd for stepping up over the past year to becoming a lead in the department, all whilst working on a number of multi-disciplinary projects. This has involved liaising with clients and acting as Business representative on site with enthusiasm and professionalism. Sam has been using the skills gained through his self-funded CISCO degree module studies to upskill and pass on this knowledge to his junior colleagues. Russell has been particularly impressed with Sam's ability to pick up new disciplines quickly and proficiently and feels he deserves recognition for his 12 years of hard work for Dodd Group.

Congratulations to all of January's winners!

